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> APPROVED IN THE NEW ADDITION BY THE GENERAL MEETING OF THE NON-GOVERNMENTAL ORGANIZATION "LEAGUE OF SOCIAL WORKERS OF UKARINE" September 9, 2016

# CHARTER OF THE NON-GOVERMENTAL ORGANIZATION "LEAGUE OF SOCIAL WORKERS OF UKRAINE" (NEW EDITION) (Identification code - 21708269)

Kyiv 2016

### 1. GENERAL PROVISIONS.

- 1.1. Non-government organization League of Social Workers of Ukraine (hereafter the League) is a Ukrainian public organization that unites citizens regardless of their nationality and place of residence to meet and protect legal, social, economic, creative and other common interests of its members, to realize their rights and freedoms and to promote social policy in Ukraine.
- 1.2. The League operates under the Constitution of Ukraine and the current legislation of Ukraine, international treaties ratified by the Verkhovna Rada of Ukraine, the law of Ukraine on public organizations, other applicable laws of Ukraine and this Charter.
- 1.3. The League acquires its legal status at the moment of its registration and in the manner determined by the Law of Ukraine "On state registration of legal entities, individual entrepreneurs and community groups".
  - 1.4. The League operates on the basis of the following principles:
  - voluntariness;
  - self-governance;
  - free choice of territory for its activity;
  - lawfulness;
  - no property interest of their members (participants);
  - transparency, openness and publicity.
- 1.5. Full name of the League in Ukrainian: ГРОМАДСЬКА ОРГАНІЗАЦІЯ «ЛІГА СОЦІАЛЬНИХ ПРАЦІВНИКІВ УКРАЇНИ», abbreviated name ГО «ЛІГА СОЦІАЛЬНИХ ПРАЦІВНИКІВ УКРАЇНИ»;

Full name of the League in Russian: ОБЩЕСТВЕННАЯ ОРГАНИЗАЦИЯ «ЛИГА СОЦИАЛЬНЫХ РАБОТНИКОВ УКРАИНЫ», abbreviated name: ОО «ЛИГА СОЦИАЛЬНЫХ РАБОТНИКОВ УКРАИНЫ»;

Full name of the League in English: NON-GOVERNMENTAL ORGANIZATION «LEAGUE OF SOCIAL WORKERS OF UKRAINE», abbreviated name- NGO «LEAGUE OF SOCIAL WORKERS OF UKRAINE»

1.6. The League was founded for social work with children, families and young people on the basis of: lawfulness, rule of law, independence, priority of public interest, apolitical, approach professionalism, humanism, democracy, compassion,

2

justice, pro-activity, openness, transparency, mutual interests, equality of participants, voluntariness.

- 1.7. The League is a nonprofit public organization without time limitation for its activities.
- 1.8. The purpose of the League is not and can not be making profit. The League prohibits distribution of revenues (profits) between the founders (participants), League members, employees (except their salaries, social fund payments), members of management and other involved parties.
- 1.9. League determines its organizational and staff structure independently. At the League the employees are the subjects to the legislation on labor, compulsory state social insurance and social security.
- $1.10.\,^\circ$  The League has its own balance, bank accounts in local and foreign currencies, a seal, a stamp, stationary blanks, logo and other requisites required to operate.
- 1.11. The symbolic (logo, stamps, etc.) of the League are approved by the President of the League and are subject to state registration in accordance with the laws of Ukraine.
- 1.12. The League may on its behalf acquire property and personal non-property rights, be plaintiff and defendant in courts of all jurisdictions as well as in arbitration. The League in accordance with the current legislation of Ukraine owns, uses and disposes of its property at its own discretion.
- 1.13. The League may found its media in order to achieve its statutory objectives (goals).
- 1.14. Within the framework of the set legislation, The League may participate in consultative, advisory and other subsidiary bodies formed by the state and local governments in order to consult with public associations and to make recommendations on issues related to the scope of their activities.
  - 1.15. The League may establish structural and separate subdivisions.
- 1.16. The League has the right to realize social programs, joint social activities with the non-residents taking into account specific regulations established by the laws or international treaties of Ukraine.
- 1.17. The League is solely liable for its obligations and is not responsible for the obligations of its members.

- 1.18. Members (participants) of the League may not have a stake in property of the League and are not responsible for its obligations.
- 1.19. The League is not liable for the obligations of the organizations it founded, as well as the organizations are not liable for the obligations of the League.
- 1.20. The League is not liable for the obligations of the state. The state is not liable for the obligations of the League.
- 1.21. The intervention of public authorities and officials in the activity of the League, as well as intervention by the League in activity of state authorities is not permitted except as required by law.
- 1.22. The League may cooperate with foreign non-governmental organizations and international governmental organizations in compliance with the laws of Ukraine and international treaties of Ukraine ratified by the Verkhovna Rada of Ukraine.
- 1.23. The League may share information and specialists with other organizations operating in Ukraine, as well as foreign organizations and international institutions if it meets the statutory objectives and activities of the League.
- 1.24. The League may have other rights not prohibited by the current legislation of Ukraine.

# 2. PURPOSE AND OBJECTIVES OF THE LEAGUE

# 2.1 . The purpose (objectives) of the League is:

- Promoting cooperation of citizens regardless of their nationality and residence in order to conduct social work with children, families and youth;
- Exercising and protecting rights and freedoms, realizing societal, namely economic, social, cultural, environmental and other interests.

# 2.2 . The main activities of the League in accordance with the law and within the limits of the law jurisdiction are:

- Realization of own and participation in local, national and international programs of social support and social formation of children, families and youth;
- Development and dissemination of innovative models of social services;

- Execution of social and feasibility studies;
- Assistance in creating favorable conditions for the harmonious development of children and youth and their active participation in socially useful work as well as artistic and creative, cultural and sports and recreational activities;
- Provision of information and free legal services to members of the League, social workers, families, children and youth;
- Promotion of civic involvement in social work with families, children and youth;
- Participation in development and implementation of social standards and criteria for evaluating the effectiveness of social services, systems of supervision in social work;
- Participation of the League in realization of social programs by working with families, children and youth and by providing social services, social prevention and rehabilitation;
- Promotion of development and implementation of vocational education, training and certification of social workers -members of the League;
- Participation of the League in developing, testing and implementation of social technologies and methods to promote research, and if appropriate, in public and expert work-groups to evaluate projects and other proposals;
- Participation in organization of public social monitoring;
- Participation in development and dissemination of social advertising;
- Establishment of media organizations and enterprises required for the realization of their Charter objectives;
- Organization and carrying out of "round tables", seminars, conferences, competitions and other events involved in social work;
- Outreach and advocacy for the League's ideas and goals through media;
- Organization of charitable assistance to individuals and legal entities, social public organizations, social workers, as well as establishing scholarships, awarding prizes and making donations;
- Promotion of volunteerism in Ukraine;
- Development of international cooperation and establishment of international contacts;

-85 -

- Assistance in creation and work organization of social institutions: crisis centers, rehabilitation, resocialization and adaptation centers, social hostels, psychological support services and other institutions;
- Providing free social advocacy to represent and safeguard interests and rights of children, families, youth and members of the League.
- Participation in development of regulations concerning social services.

# 2.3. Scope of the League's activity within current legislation:

- Education;
- Healthcare;
- Curatorship and care, legal representation and legal aid;
- Social protection, social security and social services;
- Science and scientific research;
- Human and civil rights and fundamental freedoms;
- Development of local communities;
- Facilitation of implementation of national, regional, local and international grant programs aimed at improving socio-economic situation in Ukraine;
- International cooperation, establishment of international contacts.

# 2.4. Types of the League's activities:

- 2.4.1. The League provides assistance to HIV-positive people, AIDS patients, drug consumers and their families, convicts and released prisoners, tuberculosis-positive people, people with disabilities and their associations, disabled children and to others who require help.
- 2.4.2. The League provides and assists in providing financial, legal, material, technical aid and consultative, methodological, organizational, information aid and any comparable support to other organizations and associations that support and implement similar statutory objectives, aimed at developing civil society.
  - 2.4.3. The League performs its activities in the following forms:
- consultations on matters related to the League's scope of activities;
- development of programs and seminars, trainings, conferences, internships, contests, round tables, press conferences, international educational programs related to the League's scope of activities;
- participation in organizing of public social monitoring;



- development and dissemination of social advertising.

#### 3. MEMBERSHIP IN THE LEAGUE

- 3.1. Membership (participation) in the League is voluntary. No person or legal entity may be forced to join the League. Any member (participant) of the League has the right to cancellation of the membership (participation) in the League at any time and in the manner regulated by this Charter.
- 3.2. Citizens of Ukraine, foreign nationals and stateless people who permanently reside in Ukraine and are at least 18 years old, who accept the Charter of the League and agree to realize its objectives and participate in the League's activity on a professional or voluntary basis in the social sphere may become members.
- 3.3. The number of members (participants) in the League is not limited.
- 3.4. Acceptance of the members (participants) is concluded according to the decision of the Board upon receiving the written application.
- 3.5. The written application to join the League must include full name, date of birth, nationality, passport number and series, address, contact information and any other information the candidate would like to provide.
- 3.6. The decision whether to accept or reject the applicant is made by the Board of the League within 30 days of receiving the application.
- 3.7. Entrance and membership fees are to be paid by all members of the League. The member fees amount and terms of payment are determined by the Board of the League.
- 3.8. The Board of the League may decide to lift entrance fees in exceptional situations.  $\sp{0.15}$
- 3.9. The League Membership does not impose any restrictions on its members regarding their participation in other public associations.
- 3.10. Admission to the League and cancellation of the League membership may be supervised by the governing bodies of separate divisions of the League upon receiving a written application.

7

- 3.11. Any member (participant) of the League has the right to cancellation of the membership (participation) at any time by submitting a written application to the Board of the League or responsible governing bodies of its separate subdivisions. Membership in the League is terminated immediately upon receiving such written application and does not require any additional procedures. As of the same date the member has no right to assume any elective positions in the League. The Board of the League may cancel the membership of any member in case of a systematic or a single gross violation of the Charter of the League, in case of violation of the assumed obligations and also as a result of actions that conflict with the goals (objectives) of the League.
- 3.12. In case of the cancellation of the membership or expulsion from the League, its members are not eligible for any refunds of entrance or membership fees.
- 3.13. The members of the League have the same set of rights and have the right to:
- participate in administrating of the activities of the League;
- participate in all activities and initiatives of the League, to express their views and make proposals to the League;
- get acquainted with the statuary documents of the League;
- receive information related to the activities of the League;
- represent interests of the League, but only if such rights were granted to the member by the decision of the Board of the League, before the state, enterprises, institutions and organizations of any type of ownership, public associations, foreign NGOs and international governmental organizations and other foreign missions in compliance with the laws of Ukraine and international treaties of Ukraine ratified by the Verkhovna Rada of Ukraine;
- request the League for help in protecting their interests, while the requested assistance should not go beyond the objectives (goals) and the scope of activities of the League, which are regulated by the Charter and other documents of the League;
- terminate their membership in the League at any time and in a manner regulated by this Charter and the laws of Ukraine.

- 3.14. Members of the League may have other rights as stipulated in the Charter and the laws of Ukraine.
  - 3.15. Members of the League are required to:
- comply with the provisions of the Charter and various internal documents of the League;
- implement decisions of the General Meeting and other bodies of the League;
- act in compliance with the objectives (goals) and the scope of activities of the League as stipulated in the Charter;
- fulfill their obligations to the League, including timely payment of the membership fees;
- promote activities of the League;
- actively promote the goals (objectives) of the League.
- 3.16. Members of the League may have other obligations as stipulated in the Charter and the laws of Ukraine.
- 3.17. Individuals who have made a significant contribution to the League, have promoted achievement of its goals and objectives, may receive a status of an honorary member of the League. The member has to be recommended by at least three members of the League and the decision has to be approved by the Board.

# 4. STATUTE ORGANS OF THE LEAGUE AND THEIR POWERS

- 4.1. The administrative organs of the League are:
- General Meeting;
- Board of the League;
- President of the League;
- Executive Directorate of the League;
- Auditing Committee of the League.
- 4.2. Officials of the League are individuals President, Executive Director and Chairman of the Auditing Committee.
- 4.3. The League officials must act in the interest of the League, comply with the laws of Ukraine, the Charter and other documents of the League.

#### 5. GENERAL MEETING

# 5.1. General principles of activity of the General Meeting of the League:

- 5.1.1. General Meeting is the highest statutory organ of the League and is to be called at least once every 5 years Extraordinary General Meeting may be convened by decision of the Board or at the request of at least 1/3 of the regional organizations of the League.
- 5.1.2. General Meeting has a quorum if at least 2/3 of elected delegates are present. Decisions regarding affirmation of the Charter, making amendments or adding provisions to it as well as dissolution of the League have to be made by the majority of 3/4 of votes of those present at the League's General Meeting. Other decisions are made by simple majority. Decisions of the General Meeting of the League are made by open or secret ballot.
- 5.1.3. A written request to call the General Meeting of the League must be submitted by the regional organizations to the Board of the League at the League's business address. It should explain reasons for the Meeting and its agenda.
- 5.1.4. The Board of the League decides whether to call the General Meeting or to reject the request within 30 days of its receiving.
  - 5.1.5. The General Meeting may make any decisions on internal issues and activities of the League.

## 5.2. General Meeting:

- affirms the Statute, makes amendments and adds provisions to it;
- affirms the number of members of the Board and the Auditing Committee;
- elects the President, members of the Board and members of the Auditing Committee for the 5-year period;
- arranges hearings of the reports from the Board, the Chairman of the Auditing Committee on the results of the League in the period between the Meetings and on the use of targeted contributions;
- develops recommendations regarding further activities of the League;
   establishes, if necessary, temporary bodies to address specific issues;
- makes decisions regarding dissolution of the League;
- realizes ownership rights to the property and assets of the League.

10

5.2.1. The authority that belongs to the General Meeting of the League can not be transferred to other bodies of the League.

# 5.3. Proposals to the agenda of the General Meeting of the League

- 5.3.1. Each member of the League has the right to make proposals on issues included in the agenda of the General Meeting of the League. Proposals are to be submitted not later than 7 days before the General Meeting of the League.
- 5.3.2. Proposals for the agenda of the General Meeting of the League shall be submitted in writing and include the following information: name of the member, proposals regarding the issue and/or the draft decision.
- 5.3.3. The Board of the League makes a decision on the proposal for the agenda not later than 5 days before the General Meeting of the League.
- 5.3.4. Motivated reasoning to reject the proposals for the agenda of the General Meeting of the League will be provided by the Board to the member within 3 days after the decision has been made.

# 5.4. Procedure of the General Meeting.

- 5.4.1. Members of the League have to register before the General Meeting. The registration is performed by the Board of the League.
- 5.4.2. The President of the League or another individual directly elected by the General Meeting presides over the Meeting.

The President fulfills the following tasks at the General Meeting: manages its progress, announces its opening and end, maintains order during the Meeting, ensures compliance with the regulations and procedures, announces the agenda and gives explanations on issues related to the conduct of the Meeting, puts draft decisions on the agenda to the vote and announce results of the vote, decides on issues related to the procedures of the General Meeting of the League, signs the minutes of the General Meeting of the League along with the Secretary.

5.4.3. The Secretary is elected directly by the general Meeting of the League. The Secretary is responsible for keeping track of the developments at the General Meeting and to keep the minutes.

## 5.5. The General Meeting quorum.

- 5.5.1. The General Meeting enjoys the right of decision making if the quorum of 2/3 of the members delegated from the various subdivisions to participate in the Meeting is met.
- 5.5.2. Whether the meeting has a quorum is established by the Board of the League at the end of the registration.

# 5.6. Procedure of decision-making by the General Meeting

- 5.6.1. Every delegate of the General Meeting has one vote.
- 5.6.2. As a general rule, the decisions of the General Meeting are made by a simple majority of votes by the registered delegates.
- 5.6.3. Decisions such as: to amend the Charter of the League, to dissolve the League or to alienate 50 percent or more of the League's property are made by at least 3/4 of the votes of delegates present, unless stipulated otherwise by the laws of Ukraine.
- 5.6.4. Any registered delegate can take part in the General Meeting of the League by the means of communication (including Skype, teleconferencing etc.), in case of inability to arrive to the venue of the General Meeting.

# 6. THE BOARD OF THE LEAGUE

# 6.1. General principles of activity of the Board of the League:

6.1.1. The Board of the League (hereafter - the Board) serves as the highest administrative body during the period between the General Meetings, meets not less than once every 6 months and enjoys the right of decision-making if the quorum of 2/3 of its members is met.

## 6.1.2. The Board consists of:

- President of the League;
- Executive Director;
- Other Board members elected at the General Meeting of the League;

# 6.2. The Board has the following powers:

- calls for General Meeting and defines the manner of representation at it;
- takes measures to implement decisions of the General Meeting;
- develops main activities of the League, approves its prospective plans;

- appoints an Executive Director for a period of 2 years and dismisses the Executive Director;
- hears reports of the Executive Directorate of the League;
- approves bylaws for the separate subdivision of the League;
- makes decisions on establishment (reorganization, liquidation) of selfsupporting enterprises with the status of a legal entity, approves the Charter of the enterprise;
- approves the budget of the League;
- solves other issues of the League, except those that lie within the exclusive authority of the General Meeting of the League.
- 6.3. The Board members have to be present at the Board meeting. They may vote by means of communication, including electronic or written consent of the Board members.
- 6.4. If a board member resigns, permanently or temporarily loses the ability to perform his duties, the Board following the proposal of the President of the League may decide on replacement or appointment (cooptation) of a new Board member for the term of office remaining to be run by the current Board.
- 6.5. Board decisions are made by an open vote of a simple majority of the Board members present and are recorded in the minutes.
- 6.6. The President of the League presides over the Board Meetings and has the deciding vote in a case of a tie.
  - 6.7. The Chairman of the Board is the President of the League. The President has the following powers:
- monitors daily operations of the League;
- approves revenues and expenditures estimates of the Executive Directorate of the League;
- approves staffing of the Executive Directorate of the League;
- approves seals, stamps, stationary blanks of the League;
- reports to the General Meeting on the results of the League's activity and use of funds;

- represents the League in relations with all the state executive bodies, enterprises, institutions and organizations of all forms of property and individuals; has the right to sign documents, including agreements;
- solves other issues of the League's current activities, except those that lie within the exclusive authority of the General Meeting of the League.
- 6.8. The President may choose to chair the League Board in an honorary capacity or have a salary. The Board of the League resolves the issues concerning the remuneration conditions of the President.

#### 7. EXECUTIVE BODY OF THE LEAGUE

- 7.1. General principles of activity of the Executive Body of the League
- 7.1.1. In order to ensure organizational support of the League's activity, the Board constitutes the Executive Directorate of the League a staff unit, led by the Executive Director of the League (hereafter the Executive Director).

Activity of the Executive Directorate of the League is regulated by the functional duties approved by the President.

- 7.1.3. Executive Director reports to the Board of the League, organizes implementation of its decisions and acts on behalf of the League in the manner and within the authority established by the current legislation of Ukraine and this Charter.
- 7.1.4. Any person who has full civil capacity and is not a member of the Auditing Committee of the League may become the Executive Director of the League.
- 7.1.5. One and the same person may be elected (appointed) as the Executive Director of the League for an unlimited number of terms.
- 7.1.6. Executive Director at the request of bodies and officials of the League, must provide access to information on the activities of the League within the limits set by the law and this Charter.
  - 7.2. Executive Director Powers:
- coordinates activities of separate subdivisions;
- -manages daily operations of the League;

- enters into contracts and undertakes other legal actions on behalf of the League without power of attorney and issues a power of attorney to other persons;
- represents the League in courts and in relations with state and local authorities, individuals and legal entities;
- Manages the funds and the property of the League in accordance with the decisions of the General Meeting and the Board;
- hires and fires employees of the Executive Directorate in accordance with the current legislation;
- opens and closes bank accounts upon approval by the Board; issues orders and other internal acts, oversees activities of the staff members of the Executive Directorate of the League;
  - 7.3. Performing duties of the Executive Director
- 7.3.1. In absence of the Executive Director, including temporary (due to vacation, illness, travel, etc.), his duties are to be performed by the Deputy Executive Director. The above position is introduced to the staff schedule of the Executive Directorate of the League upon a respective decision of the Board. Deputy Executive Director is appointed if necessary by the Board from among the members of the League for a period of 2 years.
- 7.3.2. While performing duties of the Executive Director, the Deputy Executive Director has the right to perform legal actions on behalf of the League without additional authorization and within a particular jurisdiction and within the limitations stipulated by this Charter.
  - 7.4. Termination of duties of the Executive Director
- 7.4.1. The duties of the Executive Director of the League may be terminated upon a decision of the Board of the League on the grounds required by the legislation of Ukraine or the Charter. The duties of the Executive Director can be terminated, due to his transfer, removal, dismissal, etc.
- 7.4.2. In case of termination of duties of the Executive Director of the League, the League Board elects (appoints) a new Executive Director in the manner stipulated by this Charter.

#### 8. THE AUDITING COMMITTEE

- 8.1. General principles of activity of the Auditing Committee of the League
- 8.1.1. The Auditing Committee of the League controls financial-economic activity of the League. The size of the Auditing Committee is approved by the General Meeting. The Auditing Committee is lead by the Chairman. The Auditing Committee is accountable to the General Meeting of the League. The members of the Auditing Committee may not be members of the governing bodies or the staff of the League. Meetings of the Auditing Committee are held at least once a year. The meeting is deemed to be lawful if attended by the majority of the Auditing Committee members. The decision deemed to be approved if voted for by a majority of the Auditing Committee members. In exceptional cases, decisions of the Auditing Committee may be made with help of the means of communication, if such a decision is unanimously approved by members of the Auditing Committee. Voting then is performed via Skype, Viber or any other agreed upon video conference software or by phone in a conference mode.
  - 8.1.2 The main functions of the Auditing Committee include:
- control over the use of funds of the League;
- consideration of proposals, complaints and applications from the League members and decisions on them;
- 8.1.3. The members of the Auditing Committee may participate in meetings of the Board of the League and other bodies of the League in an advisory capacity.

# 9. REPORTING PROCEDURES OF THE EXECUTIVE BODIES OF THE LEAGUE

9.1. The Auditing Committee and the Board report on their activities to the members of the League at each General Meeting. The General Meeting may decide to deviate from this procedure and skip reports of the Auditing Committee and the Board. The decision whether to have The Auditing Committee and the Board report or not is to be considered in line with the

general procedures of the General Meeting and in a similar way as all other decisions proposed for consideration.

- 9.2. The Board may allow the President and the Executive Director to report on their activities separately as an exception to the procedures. Generally, the Board must report on its activity as a whole, including the Executive Director and the President.
- 9.3. Reports of the Board and the Auditing Committee after being delivered orally do not have to be approved by the General Meeting.

# 10. PROCEDURES ON APPEALS AGAINST DECISIONS, ACTIONS OR INACTION BY THE EXECUTIVE BODIES OF THE PUBLIC ASSOCIATION AND REVIEW OF COMPLAINTS

- 10.1. Decisions, actions and inaction of the President, the Executive Director, the Executive Directorate, the Board and its members may be appealed to the Auditing Commission. Such complaints are reviewed at the sessions of the Auditing Committee within 30 days upon their receipt and in a manner stipulated by this Charter regarding all other matters submitted to the sessions of the Auditing Committee.
- 10.2. After reviewing the complaints, the Auditing Committee may suspend the execution of actions or decisions of the Bodies and officials of the League until the General Meeting is convened, at which such decisions can be revoked or confirmed. Complaints about certain decisions, actions and inaction by the Auditing Commission must be reviewed at the next General Meeting as a general procedure and in a manner applied to reviewing all other matters submitted to the General Meeting. The decision of the General Meeting may be appealed to the Auditing Commission, which may decide if such appeal is appropriate and submit it for consideration at the next General Meeting. Appeals against decisions of the General Meeting do not suspend their implementation. The next General Meeting after reviewing the appeal may cancel the contested decision or reaffirm it.

#### 11. ORGANIZATIONAL STRUCTURE OF THE LEAGUE

11.1. League determines its internal organizational structure and may establish its subdivisions.

The League establishes its subdivisions on the territorial basis and at the regional level, the Autonomous Republic of Crimea, Kyiv and Sevastopol. Subdivisions may be also established at the level of districts, city districts, towns, villages and so on.

Subdivisions of the League are not considered legal entities, except in cases regulated by the Law of Ukraine "On public associations"

- 11.2. Subdivisions operate in accordance with the Charter of the Organization and its bylaws, which get adopted by their executive bodies and approved by the Board of the League. The decisions whether to establish a new subdivision as well as whether to approve of the decision of the appropriate governing body of the subdivision on termination of its activity are made by the Board.
- 11.3. Subdivisions of the League get established by the decision of the Board.

#### Subdivisions:

- 1) organize implementation of the decisions of the executive bodies of the League and of their own executive bodies;
- 2) develop strategies and tactics for solving urgent problems on the territory and also implement them;
- 3) cooperate with relevant for their territory public associations or their subdivisions, trade unions, local authorities and local authorities;
- 4) propose their activists to the executive bodies of the League.
- 11.4. Organizations in the Autonomous Republic of Crimea, Kyiv and Sevastopol have equal status to the regional organizations of the League.

#### 12. AMMENDMENTS TO THE CHARTER OF THE LEAGUE

12.1. Amendments and additional provisions to the Charter are affirmed by the General Meeting with the qualified majority voting of 3/4 of the present members.

#### 13. FUNDS AND PROPERTY OF THE LEAGUE

- 13.1. Possessions of the League include its property and funds required to perform its statutory activity.
- 13.2. The League in order to fulfill its statutory objectives(goals) has the right to possess, use and manage: its funds and other property, which have been transferred to it in the legally established manner by its members (participants) or the state; funds received in the form of membership fees, donations from individuals, companies, institutions and organizations; the property acquired with own funds or the property provided for temporary use (except disposal).
  - 13.3. The sources of the property and funds formation of the League are:
  - funds or other property that was contributed as a donation;
  - passive income;
- grants or subsidies from the state or local budgets, state funds, from a charity or in a form of a technical or humanitarian aid, with the exception of subsidies intended to regulate costs of paid services by such non-profit organizations or intended for their beneficiaries to reduce such costs in accordance with the law.
- 13.4. Revenues (funds and property) of the League are used exclusively to finance expenditures for the maintenance of the League and realization of the purpose (goals, objectives) and activities specified in its statutory documents.
- 13.5. The League and established by it subdivisions (partnerships, enterprises) are required to maintain accounting records, financial and statistical data, to be registered in the State Tax Administration and make payments to the state in a manner and amounts, established by the applicable legislation.
- 13.6. The League is responsible for its obligations by means of its property, which in accordance with legislation may be levied. The League is not responsible for the obligations of its members (founders). The members (founders) are not liable for the obligations of the League

13.7. The League's activity is carried out independently and in accordance with the law and is not for profit.

#### 14. TERMINATION OF ACTIVITY OF THE LEAGUE

- 14.1. Termination of activity of the League occurs in case of:
- 1) appropriate decision by the General Meeting, dissolution or reorganization by joining other public association with the same legal status;
- 2) appropriate court decision to ban (compulsory dissolution) the public association.
- 14.2. The League may at any time decide to discontinue its activity (dissolution).

Reorganization of the League may be accomplished by joining other public association with the same legal status. Reorganization may be carried out upon the decision by the General Meeting to terminate its activity by means of accession to another association.

- 14.3. Admission of the League to a Public Union is not considered a reorganization of the public association and does not result in the termination of its activity.
- 14.4. The League is deemed to have ceased its activity as of date of respective entry on termination of a legal entity to the Unified State Register.

In case of termination of the League's activity (as a result of its liquidation, merger, division, amalgamation or reorganization), its assets have to be transferred to one or more public organizations with similar objectives or to the state budget.

Executive Director

of the non-governmental organization "League of Social

Workers of Ukraine"

Fesun Olena